

# DENNIS E. O'GRADY, Psy.D.

New Insights Communication  
7501 Paragon Road, Suite 200  
Dayton, Ohio 45459-5319  
(937) 428-0724  
newinsights@drogrady.com  
[www.drogrady.com](http://www.drogrady.com)

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## LEADERSHIP SKILLS

President, New Insights Communication (1985 – present)  
Leadership Development Coach to Entrepreneurial Leaders and Top Companies  
Communications Psychologist for Family Business/Relationship Distress/Anger/Anxiety/Change  
Psychology Expert to Media, Newspaper, Radio, TV  
Executive Coach to Local, National, International Leaders  
Keynote and Motivational Speaker  
Multi-Generational Family Business Consultant  
Founder, Talk To Me© Communication System  
President, Dayton Area Psychological Association

## ENTREPRENEURIAL VENTURES

Author, Taking the Fear Out of Changing (1992, 1994)  
Author, No Hard Feelings (1997)  
Author, Talk To Me: Communication Moves to Get Along with Anyone (2006)  
Developer of Empathizer and Instigator Co-Communicator Theory  
Published Over 300 Professional and Personal Growth, Special Feature Articles  
Developer & Facilitator for over 1,000 Professional Development Training Programs Nationwide  
Expert topic areas: Leadership Development, Effective Communication, Conflict Resolution and  
Change Management  
Managing Partner, Paragon Properties, LLC  
Founder of the J. Lamar Johnson Scholarship Fund for Leadership, Mentoring, Change  
Founding Trustee, Academy of Psychology

## ORGANIZATIONAL CONSULTING

Partial Client List: Lockheed Martin, Dayton Freight Lines, Motoman, Inc., Wright Patterson Air Force Base, National City Mortgage, McDonald's Corporation, IRS, NCR, Mead, AT&T, Kettering Police Department, Central Michigan University, Key Bank, Miami Valley Hospital, Bureau of Reclamation, Northwestern Mutual Insurance Company, Nationwide Insurance, Ohio Department of Transportation, University of Dayton, Xenia and Troy City Schools, Michigan City Managers Association, United Healthcare, Bank One, LexisNexis, NASA, Morris Group, Inc., Office of Veterans Affairs, Hohman Plating, Air Force Research Laboratory

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## **CAREER HISTORY**

New Insights Communication (1985 – present)  
Dayton Forensic Psychiatry (9/82 – 3/85)  
Administrative Unit, Dayton Psychiatric Hospital (9/81 – 9/82)  
Miami Valley Hospital Health Psychology Department (3/81 – 8/81)  
Sinclair Community College Psychology Department (1/80 – 1/84)  
Eastway Partial Hospitalization and Crisis Services Program (9/80 – 2/81)  
South Community Mental Health Center SBH Adolescent Program (7/79 – 9/80)  
Miami University Student Counseling Services (12/76 – 7/79)  
Muskegon Community College Student Services (6/75 – 12/76)

## **POSITIVE COMMUNICATION SKILLS**

Presenter of Popular Community and Business Seminars, Sinclair Corporate Center, Dayton  
Access Television, McGohan Brabender Learning Center, Miami University Middletown,  
The Entrepreneurial Development Network, and The Miami Valley Venture Association  
Sourced in Dayton Daily News, USA TODAY, Columbus Dispatch, Detroit Free Press, Cincinnati Enquirer  
and Dayton Business Journal  
Clinical Professor, Wright State University School of Professional Psychology (SOPP)  
Professor, Sinclair Community College  
Top Professor Evaluations for: Career Change, Stress Management Techniques, General Psychology I & II,  
Counseling Skills, Developmental Psychology, Marital Psychotherapy, Abnormal Psychology

## **ACADEMIC ACCOMPLISHMENTS**

Clinical Professor, Wright State University School of Professional Psychology (2005)  
State of Ohio Licensed Clinical Psychologist (1983)  
Post-Doctoral Training in Forensic Psychiatry (1983)  
Psy.D. Degree, Wright State University School of Professional Psychology (1982)  
M.A. Counseling Degree (with Honors), Michigan State University (1975)  
B.A. Social Sciences Degree (with Honors), Michigan State University (1973)  
Graduate of Transactional Institute of Ohio (1976 – 1979)

## **REFERENCES**

John Rudisill, Dean, Wright State University School of Professional Psychology  
Kevin Lamb, Health Reporter, Dayton Daily News  
Rev. Paul DeLuca, Nativity Church, 5936 Ridge Ave, Pleasant Ridge, OH  
Dr. Robert Seufert, Professor, Miami University  
Dan Brazelton, Dean, Sinclair Community College Corporate Center